

Peshawar Road  
Rawalpindi, Pakistan

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**Kohinoor Textile Mills Limited**  
**Gender Pay Gap Statement under Circular 10 of 2024**

Following is the gender pay gap calculated for the year ended June 30, 2025 :

- i. Mean Gender Pay Gap : (0.81%)
- ii. Median Gender Pay Gap : (11.52%)



**Syed Mohsin Raza Naqvi**  
**(Group Director Finance)**

**Date:** 30 June 2025