

Peshawar Road
Rawalpindi, Pakistan

Kohinoor Textile Mills Limited
Gender Pay Gap Statement under Circular 10 of 2024

Following is the gender pay gap calculated for the year ended June 30, 2026 :

- i. Mean Gender Pay Gap : (-3.11%)
- ii. Median Gender Pay Gap : (10.74%)



Syed Mohsin Raza Naqvi
(Group Director Finance)



Date: 30 June 2026