



Maple Leaf Cement Factory Limited



42, Lawrance Road, Lahore (Pakistan)

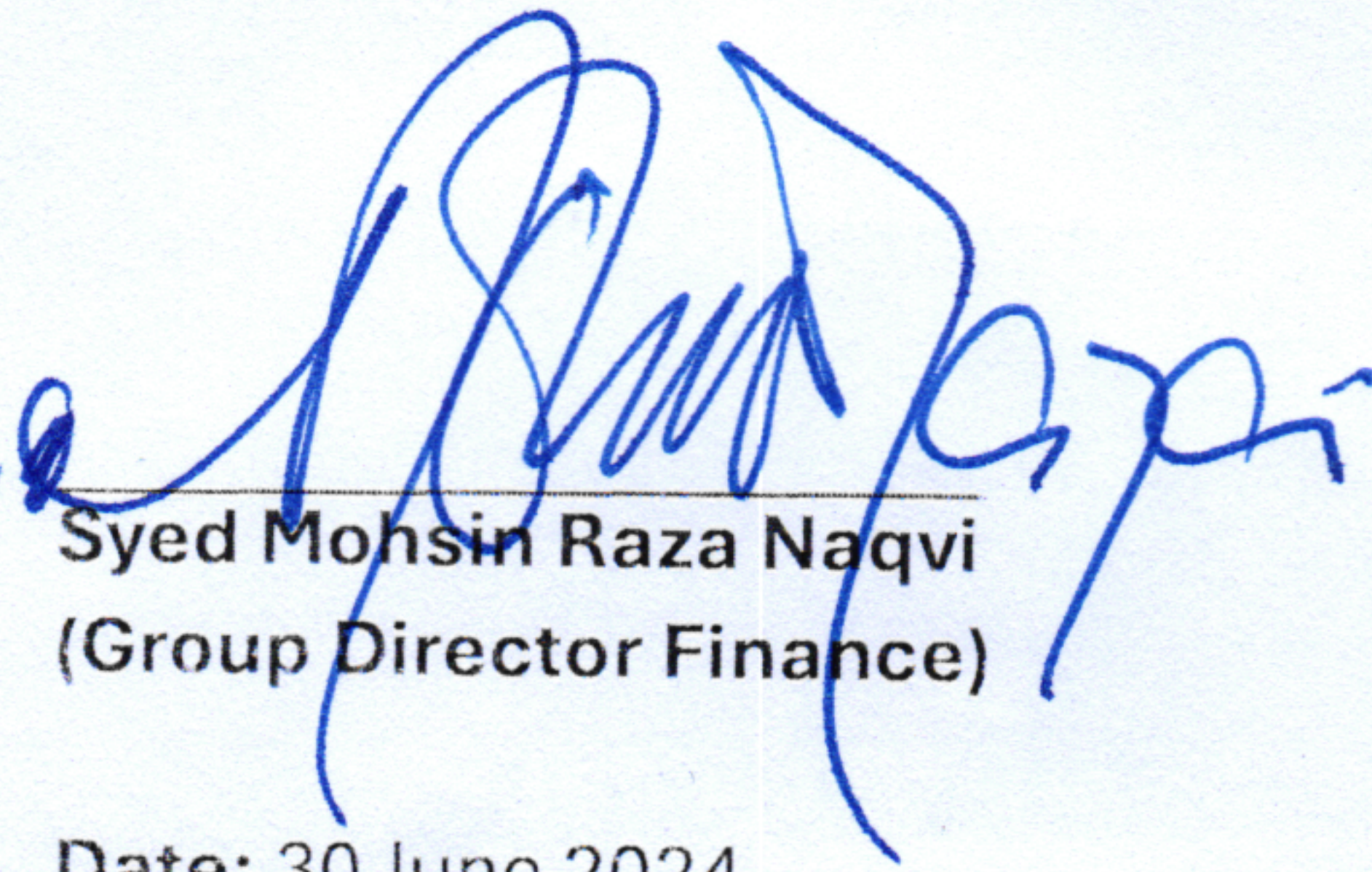
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Gender Pay gap statement under Circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2024:

- i. Mean Gender Pay Gap: **(25.62)**
- ii. Median Gender Pay Gap: **(43.53)**


Syed Mohsin Raza Naqvi
(Group Director Finance)

Date: 30 June 2024